

# ISPCP

The Internet Service Provider and Connectivity Provider Constituency

ICANN

9 January 2017

## ISPCP Comments on the Proposed ICANN Community Anti-Harassment Policy

The Internet Service Provider and Connectivity Providers Constituency (ISPCP) welcomes the opportunity to comment on the Proposed ICANN Community Anti-Harassment Policy. See: Proposed ICANN Community Anti-Harassment Policy at:

<https://www.icann.org/public-comments/anti-harassment-policy-2016-11-07-en>

The ISPCP supports the proposed draft policy's efforts to discourage harassment and retaliation by establishing conditions of participation that require members to:

- Behave in a professional manner, demonstrating appropriate behavior and treating all members of the ICANN community in a respectful, dignified, decent manner at all times.
- Refrain from harassment of any type, and
- Refrain from retaliation for either those reporting or investigating claims of harassment.

Additionally, the ISPCP supports the proposed reporting procedure and would potentially support additional penalties should the Ombudsman find a person in violation of the policy.

Finally, the ISPCP strongly recommends that ICANN include a mission statement or statement of purpose that highlights the goal of encouraging mutual respect by recognizing the collaboration and cooperation that makes the success of the work of ICANN volunteers and staff possible. Specifically, the ISPCP recognizes that a list of prohibitive behaviors can never be exhaustive, so the ISPCP endorses the inclusion of such a positive statement to highlight and reinforce this organization's spirit of respect and collaboration. For example:

*"A guiding goal of ICANN's Anti-Harassment Policy is to emphasize, encourage, and promote the spirit of mutual respect expected within the ICANN community. We understand that society's values and norms have and will continue to evolve. However, such respect is timeless and is a guiding foundation of this policy."*

While this message is implied, stating it explicitly would strengthen the overall policy.

The ISPCP would like to thank all members and experts who have contributed to this process and recommend the policy be adopted without undue delay.

This comment was drafted by the ISPCP's Public Comment Drafting team. It was approved for submission at the January 2017 regular, monthly constituency call.

Submitted on behalf of the ISPCP Constituency.

Mark McFadden